

PROPELLING IMMIGRANT WOMEN TO GREATER HEIGHTS









LEARNING INTERVIEW SKILLS @ LEAD

BEFORE

- Be prepared to explain your specific interests for the company and position, and why you are the right candidate.
- Prepare stories to answer common interview questions, including behavioral questions (we'll talk about this more later during this session).
- Prepare questions for the interviewer.

DURING

- Maintain good eye contact during the interview and pay attention to your body language, even if you are in a virtual interview.
- Be concise and clear in your explanations, keep a professional tone.
- Respond to questions and back-up your statements with specific examples whenever possible.

AFTER

- Make notes right away about what went well and less well during the interview, so that you can learn lessons and have a better interview next time.
- Evaluate the interviewer and the organization s/he represents; an interview is a two-way street, you need to be sure that the position is a good fit for you!
- Send interviewer a thank you email the day after interview.



AFTER LEAD: INTERVIEWING IN ACTION

- **→ PRACTICE: MOCK INTERVIEWS**
- **→** REAL LIFE INTERVIEWING
 - Orientation & Interview Sessions
 - Career Fair





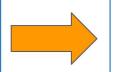
RESUME BUILDING SUPPORT

- A strong and tailored resume is essential to landing a job interview
- English is not the native language of our community members
- Community members have often learned to build their resume in a very different way in their country of origin
- Resume building workshops as part of LEAD and We Speak We LEAD programs
- 1:1 individual support session with volunteer professional with expertise in their field of interest

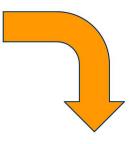


INDIVIDUAL SUPPORT SESSION

Volunteer professional with expertise in their field of interest is paired with our community member, to simulate a job interview

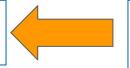


1:1 meeting to practice job interview skills for phone interview screening, or for virtual/in-person interview

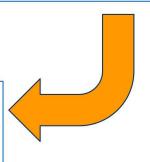


Interview questions tailored for specific position

Participant receives valuable feedback from volunteer



Participant improves confidence in speaking English + identifies her strengths and achievements





COMMUNITY CALL

- Having mixed emotions excitement & fear is common when you land a job interview
- Community Calls are a safe space where community members can connect with one another,
- share their experiences, struggles, achievements, and learn from and support each other
- Our community supports and advises each woman to feel prepared and confident for the job

interview process



NEW WOMEN NEW YORKERS PRESENTS

MELTING POT AFTERNOON

Reading, conversation, and comedy with immigrant women

Saturday, December 10 | 3pm-5:30pm Caveat, 21 A Clinton Street, New York 21+ only, proof of covid vaccination required

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THANK YOU

Questions?

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