NURSING

NEVADA LICENSING GUIDE

FOR INTERNATIONALLY-TRAINED PROFESSIONALS





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INTRODUCTION



NEVADA Governor's Office for New Americans (ONA) was created in 2019 to promote opportunities for immigrants, refugees and aspiring Americans to thrive in Nevada. By concentrating on civic and economic integration of new and aspiring Americans, ONA seeks to foster opportunities for these populations to ascend the economic ladder.

This Guide was created by ONA with the support of World Education Services Global Talent Bridge as part of the Skilled Immigrant Integration Program (SIIP) 2020. This guide is intended to provide guidance to internationally trained immigrants seeking to use their international education in the U.S. This free guide explores career and academic pathways related to the field of nursing, as well as alternative and related careers.



We are proud and excited to share this resource with you, however, we encourage you to continue researching the topics covered. Prices, policies, and the process associated with becoming a licensed nurse in Nevada may experience updates and changes. Therefore, it is important you are proactive in looking for current and accurate information regarding each step of this process.

A fully updated version of this guide will be published in June 2022. If you find that any of the information provided here needs to be updated or modified, we encourage you to contact our office. We want to make this guide as useful as possible to all.

Updates or modification requests can be submitted at:



PROFESSIONAL AND OCCUPATIONAL LICENSING IN NEVADA

ASSEMBLY BILL 275 (AB275) was passed and signed into law by Governor Steve Sisolak in 2019. AB275 expanded the ability for Nevadans to apply for a professional or occupational license without fear of being denied solely on the basis of immigration or citizenship status and opening the door for immigrants in our state to utilize the skills they've gained to become contributing members of Nevada's economic workforce.



The legislation prohibits a state licensing body from using an applicant's immigration or citizenship status to deny professional or occupational licensure and permits qualified applicants to apply for a professional or occupational license using an Individual Taxpayer Identification Number (ITIN) as an alternative to a Social Security Number.

Granting access to professional licensure to the immigrant population, regardless of their immigration status, helps to promote economic self-sufficiency and participation in the economic development of our state. Because immigration status is fluid, allowing immigrants and refugees to apply for and hold professional and occupational licenses as they transition through statuses means there will be no disruption to their economic contribution and/or their training and apprenticeship. Removing references to any citizenship requirements for professional and occupational licenses allows trained immigrant professionals to fill job demands – including high-paying jobs – and contribute to the state's economy.

For additional information on a specific profession or occupation, we encourage you access information directly from the appropriate licensure body. Title 54 of the <u>Nevada Revise Statue</u> (NRS) on Professions, Occupations, and Business lists the general provisions governing licensure for each profession and occupation, alongside the appropriate licensing body that regulates them.

If you would like additional guidance, you can contact the Governor's Office for New Americans for assistance.





NURSING IN NEVADA



Nursing is a regulated healthcare profession in the State of Nevada. As a foreign-educated nurse, there are steps to becoming eligible for licensure in Nevada. Obtaining a nursing license can be a costly and time-consuming process, so it is especially important to consider your options.

As you read through this guide, please understand it is written with the assumption that you have obtained a foreign nursing degree that is equivalent to receiving a U.S. Bachelor's of Science in Nursing (BSN) and, additionally, have not received a nursing license within the U.S.

It is important to note that if you are pursuing a nursing license in Nevada, you must follow the specific instructions and expectations established by the regulatory body, the Nevada State Board of Nursing.

This guide will show you the process of obtaining your nursing license in the State of Nevada, and also help you explore career pathways related to the field of nursing if obtaining such license is not possible. This guide will explore alternative careers that use your skills, but do not necessarily require licensure.

Nevada State Board of URSING

ACRONYMS

| APRN | Advance Practice Registered | IERF International Education | |
|-------------|----------------------------------|------------------------------|--------------------------------|
| | Nurse | | Research Foundation |
| ATT | Authorization to Test | LPN | Licensed Practical Nurse |
| BSN | Bachelor's of Science in Nursing | NCLEX | National Council Licensure |
| CE | Continuing Education | | Examination |
| CES | Credentials Evaluation Service | NSBN | Nevada State Board of Nursing |
| CGFNS | Commission on Graduates of | OBRA | Omnibus Budget Reconciliation |
| | Foreign Nursing Schools | | Act |
| CNA | Certified Nursing Assistant | RN | Registered Nurse |
| CNM | Certified Nurse-Midwife | | 9 |
| CNP | Certified Nurse Practitioner | TMCC | Truckee Meadows Community |
| CNS | Certified Nurse Specialist | | College |
| CRNA | Certified Registered Nurse | TOEFL | Test of English as a Foreign |
| | Anesthetist | | Language |
| CSN | College of Southern Nevada | UNLV | University of Nevada Las Vegas |
| IBT | Internet-Based Test | | |





NURSING REGULATIONS IN NEVADA

The Nevada State Board of Nursing (NSBN) was established by the state legislature in 1923 in order to protect public health, safety, and welfare through effective nursing regulations. Nevada law has authorized NSBN to help protect the public from unsafe nursing practices.

Because the Board regulates the practice of nursing within the state, all nurses that intend to work in Nevada, including internationally-trained nurses, must meet NSBN requirements before they can obtain a nursing license. Nevada nurses are also expected to keep up with the board's nursing requirements after they get their license and maintain their license in "good standing". The Board has created a specific set of steps and guidelines to grant internationally-trained nurses the ability to practice in Nevada. You will find these mapped out in the following pages of this guide.

We encourage you to visit the Nursing Board's website and review the different forms and resources provided by them. Although there are other external resources created to help guide your licensing process, NSBN has the final say on what will be accepted and approved. Be mindful of the set timeframes and deadlines provided within your licensing process to avoid additional costs or setbacks.

Telephone: (888) 590-6726

Email: nursingboard@nsbn.state.nv.us **Website:** https://nevadanursingboard.org/

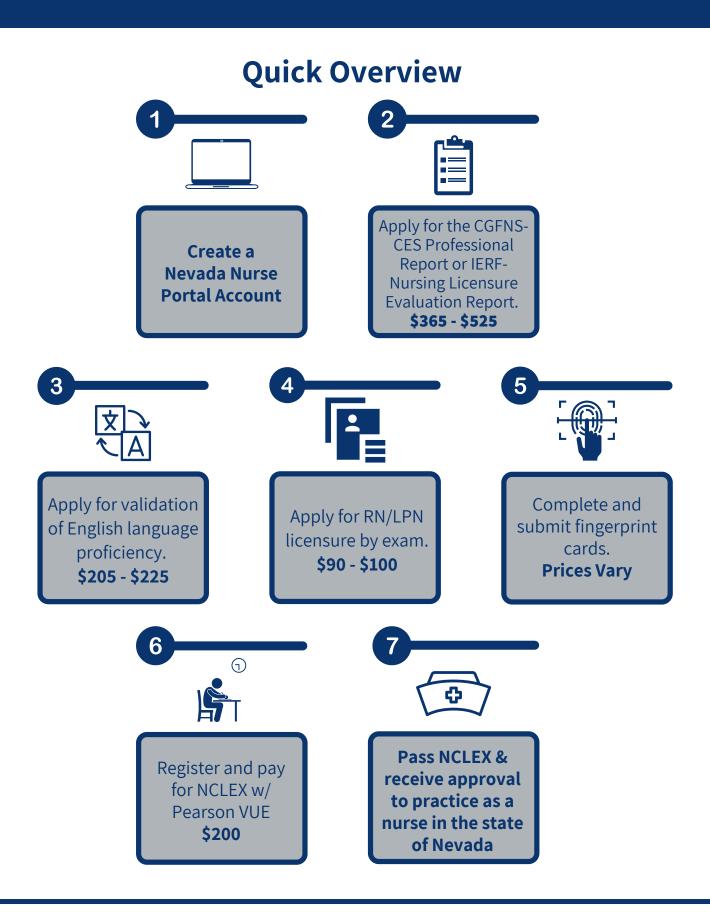
QLas Vegas Office

4220 South Maryland Pkwy Building B, Suite 300 Las Vegas, NV 89119 Reno Office

5011 Meadowood Mall Way Ste 300 Reno, NV 89502



PROCESS OVERVIEW



LICENSED PRACTICAL NURSE vs REGISTERED NURSE

Before starting the licensing process, it is important to note that even though the steps outlined in this guide are the same for both a Licensed Practical Nurse (LPN) and a Registered Nurse (RN), the two professions are very different.

Licensed Practical Nurses provide more basic nursing care and are responsible for the comfort of the patients. LPNs also work under the supervision of an RN.

Registered Nurses, on the other hand, perform more duties. While RNs are proficient in the skills that LPNs have, RNs also help set up patient care plans and collaborate with doctors and other healthcare professionals to administer or improve care. Because of this, RNs earn higher wages than LPNs.

Registered Nurses can specialize in certain areas of the nursing field and can command higher salaries for the specialization. Licensed Practical Nurses are limited when it comes to specialization.

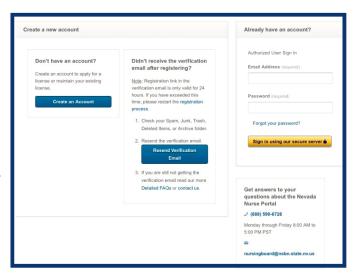




NEVADA NURSE PORTAL

Nevada Nurse Portal

Creating an online account in the Nevada Nurse Portal is the very first step to obtaining licensure in Nevada. Every applicant must go through this portal to register with the Nevada State Board of Nursing and continue with future steps in the process.







Submit documents to NSBN



Check for updates and requirements along the way



Find forms and other information using this tool

For more information about the Nevada Nurses Portal:



FOREIGN CREDENTIALS EVALUATION



Credentialing

As required by the Nevada State Board of Nursing, all foreign-trained nurses looking to practice in Nevada must first have their professional credentials (nursing education) evaluated by one of the two board-approved agencies - the Commission on Graduates of Foreign Nursing Schools (CGFNS) or the International Education Research Foundation (IERF). The reports completed by these agencies serve to provide a U.S. equivalency to the foreign credentials earned by that individual.

1) The CGFNS-CES Professional Report

Price: \$365

Requirements:

- Secondary School Information
 - Secondary school (high school) diploma
- Licenses / Registrations / Diplomas
 - Related to nursing field and nursing education
- Professional Education Information
 - A complete academic record or transcript from each educational institution attended



(!) IMPORTANT NOTE:

There will be additional mailing and service costs because both CGFNS and IERF require applicants to have their official documents sent **DIRECTLY** from the educational institute attended. **ONLY** official sealed copies of these documents sent from each institute will be accepted.

Please contact CGFNS or IERF, or visit their websites, for more information on specific policy guidelines.

FOREIGN CREDENTIALS EVALUATION

2) IERF Nursing Licensure Evaluation

At this time, IERF is ONLY able to accept applications for nursing licensure evaluations for credentials earned in Canada, India, Mexico, Philippines, or Puerto Rico.

Price: \$525

Required Documents:

- Transcript Request Form*
- Official Academic Records
 - These must be in the official language of issue
- Breakdown of Hours for Each Course Form*
- Detailed Course Syllabi and Course Title Matching Form*
- License Verification Form*
- Clear and legible photocopies of the front and back of the following documents:
 - Nursing License / Professional Membership Card
 - o Professional Translations



Addressing Educational Deficiencies

Per the to the <u>Nevada Administrative Code</u>, deficiencies may be removed by participation in an accredited program in nursing or as determined by the Nevada State Board of Nursing.

For a full list of approved nursing education programs in Nevada and other approved training programs, visit: https://nevadanursingboard.org/education/

(!) IMPORTANT NOTE:

The Nevada State Board of Nursing requires that IERF base their evaluations on **original academic documents mailed to IERF directly by the institution of study.** As such, IERF cannot accept documentation from applicants even if they are original or sealed. Please make sure to read the details of each form requirement on the IERF website.

Official results of the CGFNS-CES Professional Report or IERF Nursing Licensure **must** be mailed to Nevada State Board of Nursing.

ENGLISH LANGUAGE PROFICIENCY

Language Proficiency

If the principal/primary language of the country where you completed your nursing program is a language other than English, you are required to take and pass an English exam from TOEFL or Pearson Test of English (PTE).

1) TOEFL iBT Test

Price: \$225

Registration Process:

- Go to the TOEFL website and create an account
- Search available test dates and testing site locations
- Register and pay for the test
 - It is recommended to schedule your test 2-3 months before your first deadline
 - The name used to create your account must match the name on your identification document presented the day of testing (see the website for accepted forms of identification)
- Receive a confirmation email with test date, time, and location address



Test Preparation Resources:

- TOEFL preparation materials can be found online.
- The <u>College of Southern Nevada</u> offers an English as a Second Language ESL Vocational program. This program provides classes to Intermediate-to-Advanced English literacy skills to non-native English-speaking students, with the goal of preparing them to work in specific high-demand occupations.
- Truckee Meadows Community Colleges offers a <u>College English as a Second Language</u> Program and a <u>Community English Language Learners</u> program.

(!) IMPORTANT NOTE:

The minimum passing TOEFL score is 84, with a 26 in spoken English. Official test results must be sent to the Nevada State Board of Nursing directly from TOEFL.



5011 Meadowood Mall Way Ste 300 Reno, NV 89502



Las Vegas Office

4220 South Maryland Pkwy Building B, Suite 300 Las Vegas, NV 89119

ENGLISH LANGUAGE PROFICIENCY

2) Pearson Test of English Academic

Price: \$205

Registration process:

- Go to the <u>Pearson</u> website and create a myPTE account
- Search available test dates and testing site locations
 - o Only available in Las Vegas, NV
- Register and pay for the test
 - It's recommended to schedule your test
 2-3 months before your first deadline
 - The name used to create your account must match the name on your identification document presented the day of testing (see the website of accepted forms of identification)
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Test Preparation Resources:

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- Truckee Meadows Community Colleges offers a <u>College English as a Second Language</u> Program and a <u>Community English Language Learners</u> program.

(!) IMPORTANT NOTE:

The Nevada State Board of Nursing requires an internationally-trained applicant to have an overall minimum passing score of 55 and there should be no individual section of the test that has a score below 50.

You must provide your Score Report Code or Registration ID for the Board to obtain your official results from PTE. To provide this information, please send a message to the Board through your Nevada Nurse Portal Account and include your Score Report Code or Registration ID and the date of your examination.

APPLYING FOR YOUR LICENSE



Ready to Apply

Once you have completed and can show proof of your CGFNS-CES Report or IERF Evaluation AND your English proficiency, you will be able to apply for your nursing licensure by exam. This means you are seeking permission from the Board to move forward with your licensing process and are ready to take the NCLEX.

To apply for your license with the Board, you must:

- Sign into your Nevada Nurse Portal account
- Complete and sign the application form
 - This comes with the cost of:
 - \$100 for an RN license
 - \$90 for an LPN license
- Wait for board approval to register for your NCLEX







Telephone: (888) 590-6726



Email: nursingboard@nsbn.state.nv.us



Website: https://nevadanursingboard.org/

(!) IMPORTANT NOTE:

Once you apply for your license through the Board, please be mindful of the date you completed your application.

Applications are only valid for 365 days. Therefore, if you do not continue with the process and pass your NCLEX within this timeframe, you will have to reapply at your own expense to move forward with your Nevada nursing licensure.

FINGERPRINTING



Fingerprint Report

Before NSBN can issue a permanent license to you, they must receive fingerprint reports from the Nevada Department of Public Safety and the Federal Bureau of Investigation. The process of receiving the official fingerprint results can take up to 4 months. Therefore, it is important you submit your fingerprints early in the application process so they can began both reports as soon as possible.

There are THREE accepted forms of Fingerprint submission:

1) Electronic Submission at NSBN Office

Price: \$40

Submission Process:

• Schedule an appointment with the office by clicking on the "Fingerprint Appointment" button located on the homepage of the NSBN website

If you choose this option, you will not be required to submit the Fingerprint Submission Form or receipt.

2) Electronic Submission at Other Sites in Nevada

Price: Varies depending on company

Submission Process:

- Visit the NSBN website for the list of approved private fingerprinting facilities
- Schedule and pay for your appointment with the agency you choose
- Have them complete the "Electronic Submission" section of the NSBN Fingerprint Submission Form OR ask them to provide a receipt of your submission
- Complete the Civil Applicant Waiver Form

This option is ONLY available in Nevada with electronic fingerprint submissions completed by Nevada agencies.

FINGERPRINTING

3) Fingerprint Card Submission

Price: \$40 + mailing costs

Fingerprinting may be done by a law enforcement agency in any state or by a private fingerprinting services. You may use any agency's fingerprint card as long as it is completed on the standard FD-258 card. You may also request that a fingerprint card be mailed to you in your application with NSBN or by sending a message through your nurse portal account.

Submission Process:

- Complete the information blocks on the fingerprint card (make sure it is legible)
- Have the appropriate individual sign the block labeled "Signature of Official" Taking Prints"
 - Cards without these information blocks completed are considered "incomplete" and will be returned to the applicant; illegible cards cannot be processed.
- Complete the Fingerprint Submission Form and send the fee (by completing the "Fingerprint Card Submission" section of the form) and completed fingerprint card to:

Nevada State Board of Nursing 5011 Meadowood Mall Way, Ste. 300 Reno, Nevada 89502.

Complete the Civil Applicant Waiver

(!) The Board strongly encourages you to submit your fingerprints via electronic transmission. However, that submission option is only available in the state of Nevada. If you are completing your fingerprinting from another state, this final option is for you.

REMEMBER: The

process of receiving

the official fingerprint

results can take up to 4 months!

REGISTERING FOR THE NCLEX

Time for the NCLEX

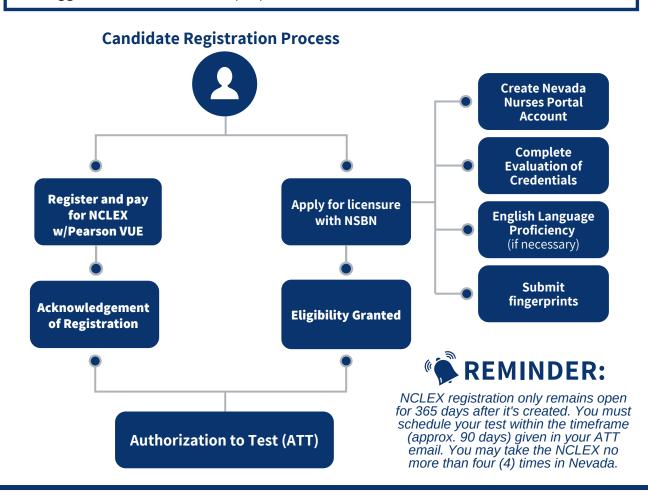
After the Board receives and approves the CGFNS-CES Professional Report or IERF-Nursing Licensure Evaluation Report and the English language proficiency, you may now apply to take the NCLEX.

To register for this exam, complete the following steps:

- Submit an application for licensure with NSBN
 - o "Applying for Your License" page (page 12) of this guide
- Register for the NCLEX and pay the examination fee (\$200) via:
 - o Internet registration OR
 - Telephone Registration
- Receive Authorization to Test (ATT) granted eligibility from NSBN AND acknowledgement of your registration for the NCLEX
- Schedule your exam

Test Preparation Resources:

- The National Council of State Board of Nursing offers NCLEX preparation resources
- Suggestions for NCLEX test preparation can be found here



START YOUR NEVADA NURSING CAREER

STEPS AFTER THE NCLEX



Congratulations!

You've passed the NCLEX and are now one step closer to your Nevada nursing career.

How do I know I've passed?

The NSBN will send you a message in the Nurse Portal and issue you a license number that you can verify on their website.

What do I do next?

- 1. Review: Check for any additional notes given with your "passed" message. For example, if you've passed the NCLEX but haven't completed your fingerprinting, you may receive a message from the Board informing you that they are waiting for your completed background check.
- 2. **Sign-up:** It's highly recommended by the Board to create a free <u>Nursys E-Notify</u> account. This service will inform you of any updates and upcoming expiration dates concerning your license.
- 3. **Get Started:** Begin looking and applying for available nursing jobs that best fit your skill set and desired practice.

E CAREER OPTIONS FOR RNS IN NEVADA



Hospice Nurse

With the ability to work in a smaller team, hospice nurses provide critical care to their patients in a group home setting



Hospital Nurse

RNs in a hospital setting are exposed to many nursing specialty options, as well as opportunities for advancement



Home Health Nurse

This is a great option for nurses who would like a more personal, one-on-one approach within their patients' homes



Travel Nurse

As an independently contracted nurse, you have the freedom to move to different hospital locations on a schedule that works for you

START YOUR NEVADA NURSING CAREER

LICENSE UPKEEP & RENEWAL

Keeping Your License Current

Just like any good thing, there is a bit of maintenance involved to keep your license in good standing. Please keep the following in mind as you look to renew your license.



All nurses are required to complete a **ONE** -time 4-hour bioterrorism course, according to the Nevada Nurse Practice Act.



2 License Renewal

Every **TWO** years, Nevada nurses will need to renew their license with the Board. This includes:

- \$100 application fee
- 30 hours of continuing education (CE)





The Board requires renewed fingerprints and background checks every **FIVE** years. You will receive a message in your Nurse Portal account when it's time to renew.



Visit the following page for more details:

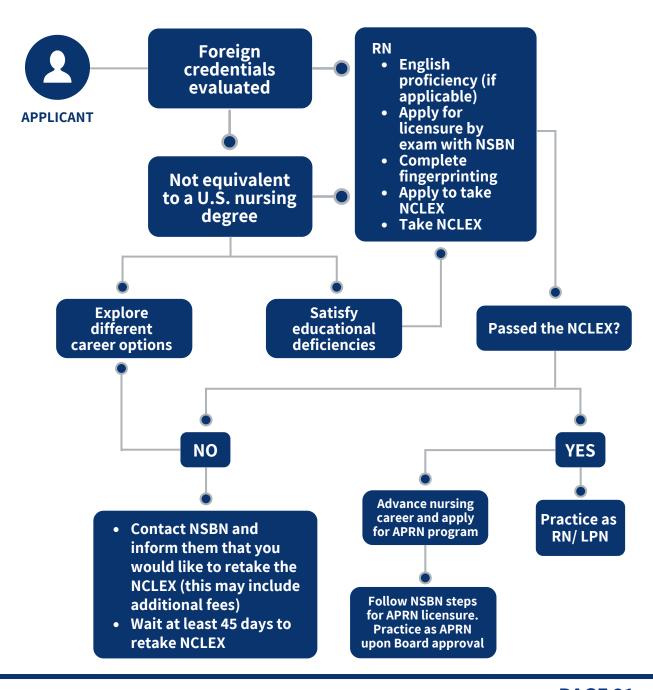
<u>https://nevadanursingboard.org/wp-content/uploads/2020/07/RN.LPN-Renewal-FAQ-7.28.2020.pdf</u>

START YOUR NEVADA NURSING CAREER

CAREER PATHWAY GUIDE

Pathway to Nursing Career

Sometimes obtaining a nursing license in the state of Nevada is not as easy as following the "normal" steps. At any point of the process, you can encounter a setback or challenge that requires you to make a decision about your next move. This diagram helps showcase some of the possible pathways to your future nursing career and career advancement, as well as the opportunity to look at different healthcare careers.



CONTINUING YOUR NURSING CAREER

ADVANCE PRACTICE REGISTERED NURSE (APRN)

Profession Overview

There may come a time in your nursing career when you are ready to take on more responsibilities and new challenges. Becoming an Advanced Practice Registered Nurse (APRN) or Certified Registered Nurse Anesthetist (CRNA) may be the opportunity you are looking for. With different APRN roles and populations of focus available, you have the flexibility to select a path that fits your interests and professional goals

Education Requirements:

There are three APRN roles you can choose from, including Certified Nurse Practitioner (CNP), Clinical Nurse Specialist (CNS), and Certified Nurse-Midwife (CNM) with various populations of focus, including women's health, mental health, pediatrics, and more. Regardless of which program you choose, the Board of Nursing requires that your program:

- Be at least one year in length
- Be accredited/approved

for your Nevada RN

license

- Include didactic instruction and clinical experience
- Provide a transcript that lists specific educational components

The requirements for APRN programs have changed for graduates after June of 2005. According to NSBN, you should have completed a Doctor of Nursing Practice degree, a Master's of Science in Nursing degree, or a post master's certificate program to qualify for APRN licensure.

Quick Overview



requirement details and Board expectations

for each step of the process.

REGULATED PROFESSIONS

Certified Nursing Assistant (CNA)

We understand that receiving your Nevada nursing license can be a costly and time-consuming process that requires much planning. Therefore, we would like to introduce you to a healthcare career that is still regulated by the Nevada State Board of Nursing but does not have as extensive of a process as a Registered Nurse. This opportunity can allow you to earn an income to help with the cost of obtaining your nursing license especially through bridging programs.

Bridging programs can be used by international-trained immigrants to "bridge" their international education and experience through access to training and support so they can eventually obtain a license in their profession and eventual employment.



In the case that you are unable to become a licensed nurse in Nevada, becoming a Certified Nursing Assistant (CNA) is a great career option for you to explore. This profession can give you U.S. healthcare experience and act as a "stepping stone" in your nursing career if you'd like to pursue a nursing license in the future. Here are some important factors to consider as you look into this opportunity.

Education Requirements:

CNAs must complete training from a state-approved program that meets current OBRA requirements to receive a certification or have completed a nursing fundamentals college course. In-person programs typically have a theory and lab/clinical component to help prepare students with the hands-on experience they will need. The Board requires that applicants pass both the Clinical and Knowledge examinations within one year of completing their CNA training program to become certified. Please check the link below for a completed list of Board approved CNA training programs in Nevada. We encourage you to check the Board's website periodically the most up-to-date list of approved CNA training programs.

Approved Nursing Assistant Training Programs

Last revised 3/2021

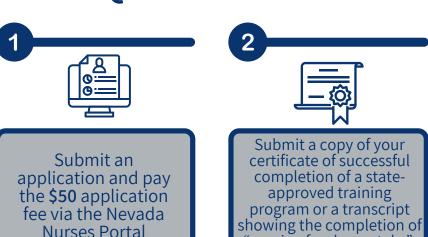
REGULATED PROFESSIONS

Responsibilities:

CNAs help with the direct patient care that encompasses activities of basic daily living. They work under the supervision and direction of a licensed nurse. Tasks a CNA might perform include, but are not limited to:

- Caring for patients' basic needs (i.e., eating, personal hygiene, safety)
- Monitoring vital signs
- Patient comfort (such as repositioning)
- Documentation
- Any other task assigned by the nurse or doctor within the CNA scope of practice





Successfully pass the Clinical and

"nursing fundamentals."

The fundamentals of the fundamental of the fundame

the Clinical and
Knowledge
examinations

Skills Guidelines" and
"CNA Hours of
Employment for Renewal
Advisory Opinion" on the
NSBN website

fingerprint

submission

NON-REGULATED PROFESSIONS

Other Professions

We also understand that a Certified Nursing Assistant pathway is not a possibility for everyone. Therefore, we would also like to introduce you to a few healthcare career options that are non-regulated, but provide you the opportunity to enter the healthcare field to explore career and professional options.

These opportunities can allow you to earn an income to help with the cost of obtaining your nursing license or give you the freedom to explore a new healthcare career altogether. Please understand this is not an exhaustive list of healthcare professions available in Nevada, and some of the listed options may require certification to practice. We encourage you to review the programs listed below and consider their requirements, including cost.

Medical Billing & Coding Specialist

This position fulfills the important role of communication between medical facilities and healthcare insurers. Medical billers/coders are responsible for proper procedure coding and the preparation and tracking of invoices, payments, and insurance claims. Job requirements for medical billing and coding specialist will vary based on the needs of the employer. However, most employers require an industry specific certificate, a diploma or associates degree to work in medical billing and coding. Below are some medical billing and coding certificate programs to explore.

- Western Nevada College Continuing Education Online Medical Billing and Coding Specialist certificate program
- Great Basin College Computer Technologies, CA in Medical Coding and Billing
- College of Southern Nevada Medical Coding Certificate of Achievement

Medical Transcription ist



Medical transcriptionists (MTs) are healthcare professionals who transcribe or write out audio reports given by physicians and other healthcare practitioners. Below are some career training options.

- <u>College of Southern Nevada</u> Medical Transcription Certificate of Achievement
- Truckee Meadows Community College Medical Transcription Course

NON-REGULATED PROFESSIONS

Medical Interpreter

Interpreters play the vital role of bridging any language gaps between patients and healthcare professionals. If you have a high English proficiency, along with a high proficiency in another language, this can be a great and flexible career option for you. Below are some options on where you can obtain a Medical Interpreter Certificate.

- National Board of Certification for Medical Interpreters Offers programs in 6 languages
 - The Hub-CMI Credential
 - CMI (Certified Medical Interpreter) certification
- UNLV Continuing Education Medical Interpretation: Spanish Certificate Program
- TMCC Workforce Development and Community Education Medical Interpreter (Spanish/English)

Medical **Assistant**



Medical assistants work closely with physicians and other healthcare providers in medical offices, clinics, hospitals and other facilities doing both administrative and clinical work.

- College of Southern Nevada Medical Assisting (MA) Certificate of Achievement
- TMCC Workforce Development and Community Education Clinical Medical **Assistant Program**
- <u>UNLV Continuing Education</u> Medical Assistant Certificate Program
- Western Nevada College Continuing Education Online Medical Administrative **Assistant Training**

Community Health Worker



Community Health Workers (CHWs) help bridge culture and competency gaps between healthcare providers and the communities they serve. CHWs educate and advocate for their communities. Below is a list of some formal and community college-based programs.

- NV Community Health Worker Association CHW Online-Hybrid Courses
- <u>CSN Division of Workforce and Economic Development</u> Community Health Worker
- TMCC Workforce Development and Community Education Community Health Worker Online Certificate

RESOURCES LINKS TO RESOURCES

- APRNS in the U.S.
- <u>Certified Community Health Workers (CHW): Nevada Certification Board</u>
- <u>Certified Nursing Assistant (CNA) Program</u> Truckee Meadows Community College
- <u>Certified Nursing Assistant Career Guide</u> College of Southern Nevada
- "Explore": The TOEFL® Test
- You've Passed the NCLEX. Now What?
- How to Become a Certified Nursing Assistant (CNA)
- "Learn Something!": Extending UNLV to the Community
- <u>Medical Transcription</u>
- Nevada Nursing Credentials Evaluation CGFNS
- Nevada Nursing License: Requirements in NV
- Nevada State Board of Nursing
- Nurse Licensure Compact (NLC)
- Pearson English Language Test
- State-by-State Guide to RN Licensure
- What Is a Medical Coding and Billing Specialist?
- <u>Career Pathways in Nursing</u> World Education Services, Global Talent Bridge