



Skilled Immigrant Integration Program (SIIP) Application Preparation Questions

Lead Agency Designation

The Skilled Immigrant Integration Program (SIIP) requires a lead agency to coordinate with WES Global Talent Bridge staff. Please designate a lead agency and describe how it will support the work in the 12-month program. Include the lead agency's prior experience in leading and/or helping facilitate local partnerships. (max. 300 words)

Evidence of Multi-Sector Collaboration

Provide a plan for engaging a robust network of multi-sector stakeholders in a community of practice before, during, and after participation in the program. Please indicate the multi-sector partners who will participate in the program and describe their role as it relates to advancing your initiatives. The SIIP program encourages the inclusion of local immigrant and refugee led organizations and BIPOC communities. If you are not yet working with an immigrant- or refugee-led organization/network or with immigrant or refugee organization leaders, please indicate your local network will be inclusive of these groups. (max. 750 words)

Prior Experience and Current Programs and Initiatives

Briefly describe existing programs or initiatives in your community (either hosted by the lead agency and/or the network of partners) that address the economic integration of internationally trained immigrants and refugees. How will your participation in SIIP help develop, support, and build on these initiatives? (max. 750 words)

Defining Outcomes

Outline 2 – 3 outcomes that your community is committed to achieving during the program under one or more of these broad themes related to immigrant and refugee economic integration:

- Enhancing and improving the workforce development system to better serve internationally trained immigrants
- Engaging employers in recognizing and leveraging immigrant and refugee talent
- Finding the levers in higher education or adult education to more fully support immigrants and refugees with international credentials in professional and academic pathways



- Addressing barriers to integration related to professional licensing and regulated professions
(max. 750 words)

Engagement with SIIP

SIIP requires selected communities to commit from 5 – 10 hours per month coalescing multi-sector partners, collaborating with TA providers, participating in the peer-learning network, and working toward achieving outlined outcomes. Please describe how the lead agency and network will have the capacity to support full engagement in the program. (max. 300 words)

Anticipated Outcomes

What changes do you hope to see in your community, programs/initiatives, and/or collaborations as a result of participating in SIIP? Provide examples of concrete initiatives and/or programs. (max. 500 words)